

**NCCEAPA-South Central District
Fall Meeting Minutes
August 22, 2014
Cumberland County Extension Center**

From 9:30-10:00 a.m. Registration and Hospitality were provided.

At 10:00 am Christine Barrier, Advisor, called the meeting to order. Christine presided in the absence of Chris Austin, President. Christine then led the group in the Pledge of Allegiance.

Greetings were given from Cumberland County by the County Manager, Amy Cannon.

Clinton McRae, South Central District Director, brought greetings from the Administrative Team.

Susan Johnson, Cumberland County introduced the guest speakers for the morning. Fred Starling and Sara Caldwell of Cumberland County Human Resources presented a program on "Be the Change You Wish to See".

A moment of Reflections was given by Janet Mabry before lunch. Lunch was served.

Clinton McRae, SCD-Director, gave an Administrative Update. He gave an update on the Strategic Plans and other deadlines for reports.

Business Meeting

Christine Barrier, Advisor, called the business meeting to order at 1:45 p.m.

Christine started the Business Session with Julie Campbell, Secretary doing the roll call.

County	Active Members Present	Retirees Present
Alexander	2	
Anson	1	1
Cabarrus	2	
Catawba	2	
Cumberland	2	
Gaston	0	
Harnett	2	
Hoke	1	
Iredell	2	
Lee	2	
Lincoln	0	
Mecklenburg	0	
Montgomery	0	
Moore	0	
Richmond	2	
Rowan	1	
Scotland	0	
Stanly	2	
Union	1	
SC Admin Office	0	
Total	22	1

Minutes

Minutes from the last meeting on April 11, 2014 were available via the web. Susan Johnson, Cumberland County, made the motion to accept the minutes as posted and Janet Mabry, Stanly County, seconded the motion. All were in favor.

Reports

Treasurer's Report:

Lisa Forrest, NCCEAPA-SCD Treasurer, presented the treasurer's report. Below is the financial report.

NCCEAPA- SC District Financial Report	Fall 2014	Total
Beginning Balance 4/3/14		5108.24
INCOME		
4/10/2014 Dividend Earned		1.01
5/13/2014 Dividend Earned		1.13
6/11/2014 Dividend Earned		0.99
7/14/2014 Dividend Earned		1.12
7/18/2014 Half & Half Deposit		19.00
Income Total		5131.49
DISBURSEMENTS		
4/10/2014 SECU Fee	(1.00)	
4/11/2014 Chris Austin (Pam Layfield Bracket)	(29.89)	
4/11/2014 Catawba County (Sec. Meeting)	(100.00)	
5/13/2014 SECU Fee	(1.00)	
6/11/2014 SECU Fee	(1.00)	
7/14/2014 SECU Fee	(1.00)	
Total Disbursements		(133.89)
Checking Account Balance on Hand (7/18/14)		4997.6
Money Market Account		
Beginning Account Balance		4616.93
Interest Earned		15.72
Balance on Hand (7/14/14)		4632.65
Shares Account		
Account Balance		167.43
Interest Earned		0.95
Balance on Hand (4/3/14)		167.86

All were in favor of accepting the treasurer's report as given.

COMMITTEE REPORTS

Membership

Christine Barrier gave report, please see attachment.

Finance

No Report

Public Relations

No Report

Scholarship

No Report

Reflections

Jamie Miller reported the scrapbook was available and please send any new and update to her.

Nomination

Janet Mabry gave a report. Please see the attachment.

Professional Improvement

No Report

Rules & By-Laws

Susan Johnson gave a report. Please see attachment.

Administrative Professional of the Year

Susan Johnson gave a report. Please see attachment.

Awards

Becky Lewis, Cabarrus County, present the membership with a list of awards available and where to find the applications and deadlines. See attached report.

Community Service

No Report

Federation Report

Christine Barrier, Federation Representative, gave a report. Please see attachment.

Board of Directors Meeting

Kay Morton gave a report from the NCCEAPA Board of Directors meeting on February 21, 2014. Please see attachment.

Staff Senate

Peggy Elliott, Staff Senate Representative, gave a report. Please see attachment.

TERESSA

Christine Barrier, TERESSA-Recording Secretary, gave a report. Please see attachment.

OLD BUSINESS

Chris Austin is still working on forming an Ad Hock Committee for Orientation Committee Mentoring. This item will be included for discussion at the next meeting.

NEW BUSINESS

Administrative Professional of the Year

Susan Johnson presented the Administrative Professional of the Year to Christine Barrier, Cabarrus County.

Installation of Officers

Christine Barrier installed the 2014-2015 NCCEAPA-South Central District Officers they are as follows:

Advisor: Chris Austin, Union County

Treasurer: Cathy James, Hoke County

Secretary: Carol Capel-Baldwin, Richmond County

2nd Vice President: Becky Lewis, Cabarrus County

1st Vice President: Cyndy Gustashaw, Gaston County

President: Pamela Layfield, Anson County

Spring Meeting will be held in Gaston County. Please look for further details to come at a later date.

A gift was presented to Chris Austin for all her hard work as our president in 2013-14.

Half and Half drawing and Announcements were done.

Motion was made to adjourn business meeting and was second. All were in favor. With no further business, Advisor Christine Barrier called the meeting adjourned.

Respectfully submitted by,

Julie Campbell

NCCEAPA-SCD Secretary



South Central District

Membership Committee

Report

August 22, 2014

The South Central District currently has:

- 35 Active Members
- 18 TERSSA Members
- 13 Honorary Members

Notes of 'Thinking of You,' 'Get Well,' 'Congratulations' (for various occasions) both hard-copy and on-line along with personal phone calls, have been sent to our membership throughout the year as such events have been made known.

Nancy Miller, retired Support Staff from Catawba County, continues to work with this committee in developing a program for the district retirees to be held during the business session portion of the association meetings. She has made some recommendations/suggestions for the next association year that I will be include with the membership notebook when transferred to the next chairperson.

The membership brochure has been revised to reflect accurate and updated information, and has been posted to our district webpage for easy access for distribution.

A nomination for Honorary Membership has been sent to the State Chair for Dianne Scarboro. 'Thank You' to Cathy James for pulling together her information, along with a very nice letter of recommendation.

This committee would also like to encourage especially our newest members to explore and discover what our association has to offer and to be aware that our association does sit at the table with Administration and can have an impact in decision-making for our organization, i.e. Cheryl Mitchell, sitting-President of our Federation.

Christine Barrier, Chair
Trudy McSwain Kelly Pierce
Christine Sellers Brandi Carter
Dana Braswell



HONORARY MEMBERSHIP INTO THE NORTH CAROLINA COOPERATIVE EXTENSION ADMINISTRATIVE PROFESSIONALS ASSOCIATION

Who can be an Honorary Member?

"Honorary membership may be bestowed upon a member/non-member in recognition of outstanding service to the association".

How should a recommendation be submitted?

"Recommendation in writing shall be made to the Chair of the Membership Committee. The Chair of the Membership Committee will present recommendation to the Board of Directors who, after two-thirds vote, shall recommend the candidate to the association at an annual meeting. A majority vote of the members assembled shall be required to confer the honor".

Does an Honorary member have to pay dues?

"An Honorary Member shall pay no dues except where he/she is an Active or Associate Member."

When is the honorary membership application due?

August 1st

Nomination Cover Page

Nominee's Name: Dianne Scarboro Title: Hoke County Extension Secretary

County / District: South Central Email: _____

Address: 115 South Wright Street, Raeford, NC 28376

Yrs in Extension: 30 Yrs in NCCEAPA: 27 Date (if) Retired from NCCES: January 1, 2012

Please attach a letter of recommendation to the Board of Directors using the following guidelines:

- Cooperation
- Contributions
- Approval by district members
- Participation
- Leadership

Suggestion: Include association data such as office(s) held, committees served on/chaired, number/percentage of meetings attended, other contributions to and in cooperation with the NCCEAPA, etc.

Nominated by: Cathy James Title: Support Specialist – Hoke County

County / District: South Central Email: cathy_james@ncsu.edu

**Honorary Membership
In
The North Carolina Cooperative Extension Administrative Professionals' Association**

Date: July 24, 2014

Nominee's Name: Dianne Scarboro **County:** Hoke

Address: 115 S. Wright St, Raeford, NC 28376

Years in Extension: 30 **Years in NCCEAPA:** 27

Retired from NCCES: January 1, 2012

Association Data

Offices Held: District Treasurer

Committees Served On (indicate chairman with *):

District

- Finance*
- Professional Improvement
- Public Relations
- Membership
- Nominating*
- Rules & Bylaws*
- Scholarship
- Secretary of the Year*

State

- Finance
- Nominating
- Rules & Bylaws

Number of Meetings Attended: 95% of all District and State Meetings

List any other contributions to and cooperation with the NCCEAPA:

Dianne chaired and served on many committees throughout her years at Extension. She took pride in being a member of the NCCEAPA and always looked forward to District and State meetings. She did not like to be in the spotlight, but she worked in a professional manner to complete her assigned position. She continues to support Extension through attending workshops.

Dianne received the Secretary of the Year Award for 2010. She served 4 years with the Horn of Plenty.

Nominated by: Cathy James **District:** South Central **County:** Hoke

July 24, 2014

NCCEAPA – SC District
Christine Barrier, Cabarrus County
Membership Committee Chair

RE: Dianne Scarboro, Retired Administrative Secretary, Hoke County
Honorary Membership

Dear Membership Committee:

It is with great honor that I recommend Dianne Scarboro for Honorary Membership to the NC Cooperative Extension Administrative Professionals' Association.

Dianne worked for the NC Cooperative Extension, Hoke County Center, for 25 years and retired on January 1, 2012. She has also been a member of the NCCEPA for 27 years (includes retired years). She served as District Treasurer and on nearly every committee on the district and state level and has chaired several committees.

She is a very detailed person and it showed in everything she accomplished in Extension. There was no task too difficult for her to handle and she would complete it in a very professional manner. She was eager to take on any project, no matter the challenge. It was truly a pleasure to learn from her.

I feel that Dianne is very deserving of an Honorary Membership.

Sincerely,



Cathy James
Support Specialist
NCCE – Hoke County

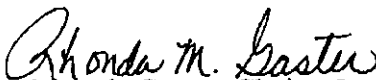
Nominating Committee Report
August 22, 2014

The Nominating Committee would like to recommend the following individuals to serve as the slate of officers for the South Central District of the North Carolina Cooperative Extension Administrative Professionals Association for 2014-2015:

Treasurer – Cathy James – Hoke
Secretary – Carol Capel – Richmond
2nd Vice President – Becky Lewis - Cabarrus
1st Vice President – Cynthia Gustashaw – Gaston
President – Pam Layfield – Anson
Advisor – Chris Austin – Union

Thank you for agreeing to serve as officers for our district.

Respectfully submitted,


Rhonda Gaster, Chair – Lee County
Nominating Committee

Members of the Nominating Committee:
Beth Rogers, Catawba County
Janet Mabry, Stanly County
Pam Layfield, Anson County
Melva Menius, Rowan County

**Rules and By-Laws Committee Report
South Central District Fall Meeting
August 22, 2014**

State Committee members: Susan Johnson, Chair; Shelia Ange, Regina Gardner, Carol Horne, Deborah Waterman, Anita Wright, Jane McDaniel, Ex-Officio member

South Central District committee members: Susan Johnson, Chair; Becky Lewis, Kay Morton, Cathy James, Judy Moore, Sy Quick

The State Rules and By-Laws Committee were tasked during the year with the following recommend by-law changes. The Board of Directors has approved the following proposed changes for membership vote at the state meeting in September. These proposed changes are posted to the NCEAPA website.

Article 7 Section 4

In addition, the Association shall pay the president's travel expenses and up to per diem subsistence expenses with receipts for Association representation at required meetings. (Proposed change below)

By-law proposed for change

In addition, the Association shall pay the president's and the 1st vice president's travel expenses and up to per diem subsistence expenses with receipts for Association representation at required meetings.

Reason for change: The 1st Vice-President, by virtue of office held, serves as a Board member of the Federation, and should be eligible for travel reimbursement.

Article 11 Section 2 (under Dues)

Dues shall be paid by District Treasurers by or before November 1 of each calendar year, extracted from district dues paid by members by or before October 1 of each calendar year. (Proposed change below)

By-law proposed for change

Annual dues are to be postmarked by District Treasurers beginning October 1 and no later than December 31 of each calendar year, for membership beginning October 1 through September 30. Membership year runs from October 1 through September 30 each year.

Reason for change: This change will allow additional time for Districts/Campus to collect dues for submission to the state. Some districts have experienced trouble receiving their dues in a timely manner. Non-payment of dues by the deadline voids membership rights.

Article 11 Section 3 (under Dues)

By-law proposed for change

Membership shall be available for those whose effective date of employment occurs after October 1, upon payment of dues. (Proposed change below)

Membership shall be available for current/existing employees beginning October 1 through December 31. Membership shall be available for new employees whose effective date of employment occurs after December 31 upon payment of dues within 90 days of employment.

Reason for change: To establish a firm deadline for payment of dues by current/existing employees and to allow for the payment of dues from new employees within an allotted window of time.

Article V Section 6 (Officers and Their Duties)

By-law proposed for change

The accounts of the Treasurer shall be audited at the close of the association year by an Audit Committee, be appointed by the President.

The accounts of the Treasurer shall be reviewed at the close of the association year by a Review Committee, to be appointed by the President.

Reason for change: During a Parliamentary Procedures training at the Board of Directors meeting in February 2014, Nelson McCaskill informed the Board of Directors that since our accounts were not audited by a CPA, then the wording should be changed to review.

Article XII - Section 2 (Committees)

By-law proposed for change

An Auditing Committee shall be appointed to audit the accounts of the Treasurer and a report thereof give at the annual meeting, a copy of which shall be included in the Annual Report to the Association.

A Review Committee shall be appointed to review the accounts of the Treasurer and a report thereof give at the annual meeting, a copy of which shall be included in the Annual Report to the Association.

Reason for change: During a Parliamentary Procedures training at the Board of Directors meeting in February 2014, Nelson McCaskill informed the Board of Directors that since our accounts were not audited by a CPA, then the wording should be changed to review.

Currently under vote by the Board of Directors

Article VI, Section 7

No officer may hold two positions concurrently in NCCESA at the state level.

No officer may hold two Executive Board positions concurrently in NCCEAPA at the state level.

Reason for change: 1) to change Association name 2) to clarify the eligibility of officers to serve as state committee chairs

The By-Laws committee would like to remind the general membership that under:

Article XIV - District Association

The Districts shall follow the same Constitution and By-laws as outlined for the State. They may make standing rules which are pertinent to local or district affairs and which are not in contradiction to the State Constitution and By-laws.

Respectfully submitted:

A handwritten signature in cursive script that reads "Susan Johnson".

Susan Johnson

Chair, South Central District By-Laws Committee Chair

2nd Vice-President, NCCEAPA

SOUTH CENTRAL DISTRICT COOPERATIVE EXTENSION ADMINISTRATIVE PROFESSIONAL ASSOCIATION

AWARDS COMMITTEE REPORT

AUGUST 22, 2014

In May, the SC District Awards Committee Chairman contacted Tracy Brown, Administration Assistant to double check the list of awards researched and linked to state and district websites. She informed us that four award categories were being revised by administration and the re-open dates will be announced. They are : the Ort family Scholarship; the NCCES Foundation Search for Excellence Award; the Dr. Joe and Mrs. Lise Zublena Award; and the NCSU Awards for Excellence. Be looking for information released on these award opportunities when they become available.

There are currently at least 12 other award opportunities for administrative professionals. A chart of those are available today, attached to this report and have been emailed to support staff in the South Central District. Most awards due prior to today, have obtained at least one South Central District Administrative Professional nominee.

We would like to draw your attention to the upcoming awards for the TERSSA Award of Excellence, the TERSSA Above and Beyond the Call of Duty and the TERSSA Executive Board Award which applications are being accepted for as well as the ESP Xi Chapter Awards and NCFCEA Leadership and Service Recognition Award that are due in October.

We know that on some of these awards, the paper work and writing can be trying and requires more effort than you have time for, but we are willing to assist in your endeavors to nominate your co-workers or fellow association members.

Many award nominees are thrilled to be thought of enough to be nominated, so be sure to send them a copy even if they don't win. Maybe they can use the information collected for future endeavors such as a job reference, another award opportunity or at the least something to have in a kudo file to increase self-esteem on a bad day.

For questions about these awards, please see the websites listed for each and contact me for any assistance you may need in completing your nomination.

Respectfully Submitted,

Becky H. Lewis

Chairman of SC District 2014 Awards Committee

Carol Capel-Richmond County, 2014 Awards Committee Member

Janet Mabry-Stanly County, 2014 Awards Committee Member

AWARD DEADLINE	AWARD NAME	A QUALIFICATION	CONTACT INFORMATION AND WHOM TO SEND NOMINATION TO	WINNER RECEIVES
June 6th	Pride of the Wolfpack Award	NC State University SPA/COSS and EPA personnel	http://harvest.cals.ncsu.edu/facstaff/index.cfm?pageID=1595 (If that does not work, go to harvest.cals.ncsu.edu/facstaff , click on either "Faculty Awards" or "Staff Awards", and that will take you to the UnityID login page to get to the nomination form).	framed Pride of the Wolfpack certificate in a frame and lapel pin
July 1 at 5 pm	NCCEAPA South Central District Administrative Professional of the Year	5 years member of NCCEAPA, 2 letters of recommendation	SC District Administrative Professional of the Year Award Chairman-See committee list or obtain from SCCESA President	plaque and a \$50 cash award
August 1	The New NCCEAPA Distinguished Service Award	3 Years member of NCCEAPA, meet guidelines	https://sites.google.com/a/ncsu.edu/ncceapa/home send to NCCESA 1 st Vice President	District winner received certificate and \$50, state winner receives a commemorative award and \$200
August 1	NCCEAPA Executive Board Award	Not limited to person who has served as an officer, someone who has exhibited outstanding loyalty and dedication to the association.	http://www.ces.ncsu.edu/assn/nccesa/Awards/ExBaward.html sent to NCCESA 1 st Vice President	\$200 and a plaque

AWARD DEADLINE	AWARD NAME	A QUALIFICATION	CONTACT INFORMATION AND WHOM TO SEND NOMINATION TO	WINNER RECEIVES
5 p.m. on August 1	Sue Mills Lighthouse Award	paid member of the NCEEAPA, requires written essay	Send to NCCESA President	Lighthouse, a certificate, and a check in the amount of \$100.
August 1	NCCCEAPA Professional Improvement Scholarship	any member of the NCCCEAPA. Course of study or workshop/seminar must be job related	http://www.ces.ncsu.edu/assn/nccesa/Awards/profimpsch.html send to NCCESA Professional Improvement Chair	not to exceed \$500.00
	NC Thinks Employee Suggestion Award Program		https://www.ncthinks.nc.gov/	
Aug-Sept	TERSSA Award of Excellence	2 Yrs of membership	http://www.aces.edu/dept/associations/terssa/ check bylaws for specifics, awards for forms and list of officers for whom to send forms to	Engraved desk clock and cash award
Aug-Sept	TERSSA Above and Beyond the Call of Duty	2 Yrs of Membership	http://www.aces.edu/dept/associations/terssa/ check bylaws for specifics, awards for forms and list of officers for whom to send forms to	Engraved Plaque and Cash award
Aug-Sept	TERSSA Executive Board Award	2 Yrs of Membership and Nominator must be paid member of TERSSA	http://www.aces.edu/dept/associations/terssa/ check bylaws for specifics, awards for forms and list of officers for whom to send forms to	Engraved plaque and Cash Award

AWARD DEADLINE	AWARD NAME	A QUALIFICATION	CONTACT INFORMATION AND WHOM TO SEND NOMINATION TO	WINNER RECEIVES
October	ESP Xi Chapter Awards For ESP Xi members	Current members of ESP and have paid their dues on or before September 1. Nominees for the Meritorious Support Award and State Friend of Extension are not required to be ESP members.	http://wikis.lib.ncsu.edu/index.php/ESP_Xi_Chapter_Awards_Site for current award chairman, deadline cut off and various specific awards Or send Completed applications should be sent ELECTRONICALLY ONLY no later than March 1st to: Tracy E. Brown at tracy_brown@ncsu.edu	Not listed
Oct. 30	NCFCEA Leadership and Service Recognition Award	Any association member in good standing	https://sites.google.com/a/ncsu.edu/ncfcea/awards E-mail completed nomination to President-Elect Check website for awards Deadlines. Federation Leadership and Service Recognition Award	Not listed
Being revamped - Re-Open date to be announced.	Ort Family Scholarship		For latest info. contact Tracy E. Brown at tracy_brown@ncsu.edu This Award is being revamped - Re-Open date to be announced.	
Being revamped - Re-Open date to be announced.	NCCES Foundation Search for Excellence Awards		For the latest information, Tracy E. Brown at tracy_brown@ncsu.edu This Award is being revamped - Re-Open date to be announced.	

AWARD DEADLINE	AWARD NAME	A QUALIFI-CATION	CONTACT INFORMATION AND WHOM TO SEND NOMINATION TO	WINNER RECEIVES
Being re-vamped - Re-Open date to be announced.	Zublana, Dr. Joe & Mrs. Lise`		For latest info. Contact Tracy E. Brown at tracy_brown@ncsu.edu This award is being revamped - Re-Open date to be announced.	
Being re-vamped - Re-Open date to be announced.	NCSU Awards for Excellence	NC State employee	http://www.ncsu.edu/human_resources/benefits/easummary.php For latest info. contact Tracy E. Brown at tracy_brown@ncsu.edu Being revamped - Re-Open date to be announced.	eight hours of paid time off and a \$250 also submitted for consideration for the Governor's Awards for Excellence, which is the highest honor awarded to a State employee.
	NCCES Administrative Professionals Award of Excellence		NCCES Administrative Professionals Award of Excellence -- this award no longer exist as the last NCEAPA BOD mtg.	



North Carolina
Federation of Cooperative
Extension Associations

**NCCEAPA-South Central District
Fall Meeting – Cumberland County CES
August 22, 2014**

Federation (NCFCEA) Report

Cheryl Mitchell, Support Specialist from McDowell County, is the 2014 Federation President and represents NCCEAPA in the officer rotation. She will continue in the 2015 rotation as the Past President.

The next Board of Directors meeting will be held on Monday, October 13th via *'Collaborate.'*

The Annual Meeting will be held Friday, December 12th at the Union County Agricultural Conference Center, 3230-D Presson Road in Monroe. As you are aware, each association is allowed 10 voting delegates, plus our Federation officers. Please seriously consider attending if given the opportunity.

Christine C. Barrier
(Cabarrus County)
2014 Federation Webmaster

Staff Senate Report
Friday August 22, 2014

The yearly Staff Retreat was held at the McKimmon Center on Wednesday, July 16, 2014. New Committee Chairs were installed along with the new Chair, Chair Elect, and Vice-Chair. Chancellor Woodson greeted the Staff Senate and shared information on budget updates. Debbie Yow shared a presentation with the topic: "Addressing the Disorderlies in your Life", Chair, Robert Davis recognized a few of many allies of the Staff Senate in various departments.

Dean Linton yearly invitation to have lunch with CALS Senators were held on Friday, July 11, 2014 at noon. The Dean talked about thinking of some ideas that department head could do to help with the morale of the department. Something that could recognize the great work that some of our CALS staff are doing. The CALS Senators created a list and submitted to Dean Linton. Dean Linton will share at the Department Head meeting in September.

Just want to share with you that the Staff Senate has a big influence on pay raises in communicating with the UNC and general assembly. Please let me know if there is anything you would like for me to present to the Staff Senate chamber in our future meetings. Also, please always try to take time out and checkout the Staff Senate webpage, read the minutes and check out the Lunch and Learn at the website which is: <http://staffsenate.ncsu.edu>

In closing, I would like to encourage you to try to serve on the staff senate because you get to learn so much about NCSU. You get the opportunity to intermingle with campus staff, the students, Chancellor, Dean and other officials. You get to have your own budget. I would like to encourage you to also try to get elected as an alternate senator. We don't have an alternate senator for South Central District 19e. You get to attend all the meetings but not the chance to vote. It's lots of fun!

Respectfully submitted by:
Peggy D. Elliott
August 22, 2014



The Extension & Research Support Staff Association
NCCEAPA – South Central District Fall Meeting
Cumberland County CES
Fayetteville, NC
Friday, August 22, 2014

TERSSA (The Extension & Research Support Staff Association) membership presently stands at 160 members.

Membership to-date for the 6 states represented is as follows:

Alabama	5
Kentucky	16
Louisiana	5
Mississippi	51
North Carolina	59
Ohio	24

Danielle Donahue Bayham, Assistant to the Director of Extension at the LSU Ag Center in Baton Rouge, LA., is President.

The webpage shared the following information:

- Chi Epsilon Sigma-Louisiana Chapter & TERSSA Annual Conference
Embassy Suites, Baton Rouge, La
October 1-3, 2014
Theme: 'Coming Together'

"Coming together is a beginning, staying together is progress and working together is success"

- Agenda with the following information:
 - Registration starting at 8:30 am on Wednesday, October 1st
 - Followed by Welcome, Ice Breakers, and Professional Development presentations.
 - TERSSA Business Meeting at 1:00
 - Followed by a tour of the Bluebonnet Swamp & dinner on the grounds at Burden Gardens
 - Thursday opens with Welcome from Dr. Michael Strain, Commissioner of Agriculture
 - Followed by Professional Development opportunities through the day
 - Social Hour and Banquet festivities starting at 5:30 pm
 - Friday concludes the conference with the CES Business Meeting of which out-of-state guests are welcome to attend.

And as they say in Louisiana

Laissez Les Bon Temp Rouler!
lay say la bon tom roulette

Let the good times roll!

Respectfully,

Christine C. Barrier - NC
TERSSA Recording Secretary